



SCAN STEELS LIMITED
COMPOSITIONS OF
COMMITTEES

Compositions of Various Committees of Scan Steels limited pursuant to Companies Act' 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations,2015 (Listing Regulations)

AUDIT COMMITTEE

The Audit Committee of the Company is constituted in line with provision of Regulation 18 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Section 177 of the Companies Act, 2013. All the members of the Audit Committee are financially literate as defined in Regulation 18 (1) (c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Committee was Re-Constituted Pursuant to Merger and Re- Composition of Board of the Company and following Members of the Committee were appointed on: 24/10/2014

# Mr. Vinay Goyal	-Chairman (Independent Director)
# Mr. Ankur Madaan	-Member (Independent Director)
# Mr. Rajesh Gadodia	-Member (Executive Director)

The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Mr. Punit Kedia - (Independent Director) was appointed as a Member of the Committee on 24/05/2016 and Mr. Ankur Madaan continues to remain part of the Committee but as an Executive Director instead of Mr. Rajesh Gadodia.

The Company's Audit Committee Re-constituted with the following Directors:

# Mr. Vinay Goyal	-	Chairman (Independent Director)
# Mr. Punit Kedia	-	Member (Independent Director)
# Mr. Ankur Madaan	-	Member (WTD/Executive Director)

- Mr. Vinay Goyal was re-appointed by the board in their Board meeting held on 30-05-2019 with the Members approval accorded in the 26th AGM held on 30.09.2019 for the second term of 5 years on the Board as an Independent Director effective from the Conclusion of the 26th AGM and accordingly, he continues to remain part and chairperson of the audit committee.
- Mr. Punit Kedia was re-appointed by the board in their Board meeting held on 27-08-2020 with the Members approval accorded in the 27th AGM held on 30.09.2020 for the second term of 5 years on the Board as an Independent Director effective from 24.05.2021 and accordingly, he continues to remain part of the audit committee.
- Mr. Ankur Madaan was re-appointed by the board in their Board meeting held on 27-08-2020 with the Members approval accorded in the 27th AGM held on 30.09.2020 for the second term of 5 years on the Board as a Whole-Time Director effective from 24.05.2021 and accordingly, he continues to remain part of the audit committee.

Mr. Vinay Goyal cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re-Composition of Board of the Company and Mr. Shravan Agrawal (Independent Director) - was appointed as a Chairman of the Committee on 15th June, 2021 instead of Mr. Vinay Goyal.

The Company's Audit Committee Re-constituted with the following Directors:

# Mr. Shravan Agrawal	-	Chairman (Independent Director)
# Mr. Punit Kedia	-	Member (Independent Director)
# Mr. Ankur Madaan	-	Member (WTD/Executive Director)

Mr. Shravan Agrawal cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Ms. Konika Poddar (Independent Director) - was appointed as a Chairman of the Committee on 30th January, 2024 instead of Mr. Shravan Agrawal.

The Company's Audit Committee Re-constituted with the following Directors:

# Ms. Konika Poddar	-	Chairman (Independent Director)
# Mr. Punit Kedia	-	Member (Independent Director)
# Mr. Ankur Madaan	-	Member (WTD/Executive Director)

The chief financial officer is permanent invitees to the meetings of the committee. The other directors are invited to attend the audit committee meetings as and when required. The company secretary acts as the secretary to the committee.

NOMINATION AND REMUNERATION COMMITTEE

In compliance with Section 178 of the Companies Act, 2013 and Regulation 19 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board has renamed and re-constituted the Remuneration Committee into the Nomination & Remuneration Committee.

The Committee was Re-Constituted Pursuant to Merger and Re- Composition of Board of the Company and following Members of the Committee were appointed on: 24/10/2014

The Nomination and Remuneration Committee consisted of 3 Non – Executive Independent directors as follows:

# Mr. Ankur Madaan	-	Chairman (Independent Director)
# Mr. Vinay Goyal	-	Member (Independent Director)
# Mrs. Debjani Sahu	-	Member (Independent Director)

The company secretary acts as the secretary to the committee.

The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Mr. Punit Kedia (Independent Director)- was appointed as a Member of the Committee on 24/05/2016 Instead of Mr. Ankur Madaan.

The Nomination and Remuneration Committee Re-constituted with the following Directors:-

# Mr. Punit Kedia	-	Chairman (Independent Director)
# Mr. Vinay Goyal	-	Member (Independent Director)
# Mrs. Debjani Sahu	-	Member (Independent Director)

Mr. Vinay Goyal was re-appointed by the board in their Board meeting held on 30-05-2019 with the Members approval accorded in the 26th AGM held on 30.09.2019 for the second term of 5 years on the Board as an Independent Director effective from the Conclusion of the 26th AGM and accordingly, he continues to remain part of the Nomination and Remuneration committee.

Mrs. Debajni Sahu was re-appointed by the board in their Board meeting held on 30-05-2019 with the Members approval accorded in the 26th AGM held on 30.09.2019 for the second term of 5 years on the Board as an Independent Women Director effective from 26th March, 2020 (ie. after the Expiry of her First Term) and accordingly, she continues to remain part and Member of the Nomination and Remuneration committee.

Mr. Punit Kedia was re-appointed by the board in their Board meeting held on 27-08-2020 with the Members approval accorded in the 27th AGM held on 30.09.2020 for the second term of 5 years on the Board as an Independent Director effective from 24.05.2021 and accordingly, he continues to remain chairperson and part of the Nomination and Remuneration committee.

Mr. Vinay Goyal cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re-Composition of Board of the Company and Mr. Shravan Agrawal (Independent Director) - was appointed as a Member of the Committee on 15th June, 2021 instead of Mr. Vinay Goyal.

The Nomination and Remuneration Committee Re-constituted with the following Directors: -

# Mr. Punit Kedia	-	Chairman (Independent Director)
# Mr. Shravan Agrawal	-	Member (Independent Director)
# Mrs. Debjani Sahu	-	Member (Independent Director)

Mr. Shravan Agrawal cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re-Composition of Board of the Company and Ms. Konika Poddar (Independent Director) - was appointed as a Member of the Committee on 30th January, 2024 instead of Mr. Shravan Agrawal.

The Nomination and Remuneration Committee Re-constituted with the following Directors:

# Mr. Punit Kedia	-	Chairman (Independent Director)
# Ms. Konika Poddar	-	Member (Independent Director)
# Mrs. Debjani Sahu	-	Member (Independent Director)

Mrs. Debjani Sahu cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Mr. Gagan Jalan (Independent Director) – was appointed as a Member of the Committee on 24th August, 2024 instead of Mrs. Debjani Sahu.

The Nomination and Remuneration Committee Re-constituted with the following Directors:

- | | |
|---------------------|-----------------------------------|
| # Mr. Punit Kedia | - Chairman (Independent Director) |
| # Ms. Konika Poddar | - Member (Independent Director) |
| # Mr. Gagan Jalan | - Member (Independent Director) |

STAKE HOLDERS RELATIONSHIP COMMITTEE

In compliance with Section 178 of the Companies Act, 2013 and Regulation 20 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board has re-constituted the Investors' Grievance & Share Transfer Committee and renamed as Stake Holders Relationship Committee in Compliance with Section 178 (5) of the Companies Act 2013.

The Committee had been Re-constituted on 14/11/2014 with the following Members:

- # Mr. Vinay Goyal - Chairman (Independent Director)
- # Mr. Ankur Madaan - Member (Independent Director)
- # Mr. Rajesh Gadodia - Member (Executive Director)

The company secretary acts as the secretary to the committee.

The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Mr. Punit Kedia (Independent Director)- was appointed as a Member of the Committee on 24/05/2016 and Mr. Ankur Madaan (Whole-time Director) continues to remain part of the Committee but now in the capacity of an Executive Director.

The Stake Holders Relationship Committee Re- constituted with the following Directors:

- # Mr. Vinay Goyal - Chairman (Independent Director)
- # Mr. Punit Kedia - Member (Independent Director)
- # Mr. Ankur Madaan - Member (WTD/Executive Director)

- Mr. Vinay Goyal was re-appointed by the board in their Board meeting held on 30-05-2019 with the Members approval accorded in the 26th AGM held on 30.09.2019 for the second term of 5 years on the Board as an Independent Director effective form the Conclusion of the 26th AGM and accordingly, he continues to remain part and Chairperson of the Stake Holders Relationships committee.
- Mr. Punit Kedia was re-appointed by the board in their Board meeting held on 27-08-2020 with the Members approval accorded in the 27th AGM held on 30.09.2020 for the second term of 5 years on the Board as an Independent Director effective form 24.05.2021 and accordingly, he continues to remain part of the Stakeholders and Relationship committee.
- Mr. Ankur Madaan was re-appointed by the board in their Board meeting held on 27-08-2020 with the Members approval accorded in the 27th AGM held on 30.09.2020 for the second term of 5 years on the Board as a Whole- Time Director effective form 24.05.2021 and accordingly, he continues to remain part of the Stakeholders and Relationship committee.

Mr. Vinay Goyal cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Mr. Shravan Agrawal (Independent Director) - was appointed as a Chairman of the Committee on 15th June, 2021 instead of Mr. Vinay Goyal.

The Nomination and Remuneration Committee Re-constituted with the following Directors:

- # Mr. Shravan Agrawal - Chairman (Independent Director)
- # Mr. Punit Kedia - Member (Independent Director)
- # Mr. Ankur Madaan - Member (WTD/Executive Director)

Mr. Shravan Agrawal cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Ms. Konika Poddar (Independent Director) - was appointed as a Chairman of the Committee on 30th January, 2024 instead of Mr. Shravan Agrawal.

The Nomination and Remuneration Committee Re-constituted with the following Directors:

- # Mr. Konika Poddar - Chairman (Independent Director)
- # Mr. Punit Kedia - Member (Independent Director)
- # Mr. Ankur Madaan - Member (WTD/Executive Director)

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The Committee is constituted in line with the Provision of Section 135 of the Companies Act 2013 and CSR Rules.

The Committee was Constituted on 14/11/2014 with the following Members:

- | | |
|----------------------|-----------------------------------|
| # Mr. Vinay Goyal | - Chairman (Independent Director) |
| # Mr. Ankur Madaan | - Member (Independent Director) |
| # Mr. Rajesh Gadodia | - Member (Executive Director) |

The chief financial officer is permanent invitees to the meetings of the committee. The company secretary acts as the secretary to the committee.

The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Mr. Punit Kedia (Independent Director)- was appointed as a Member of the Committee on 24/05/2016, and Mr. Ankur Madaan (Whole-time Director) continues to remain part of CSR Committee but now in the capacity of an Executive Director.

The CSR Committee Re- constituted with the following Directors:

- | | |
|-------------------|-----------------------------------|
| # Mr. Vinay Goyal | -Chairman (Independent Director) |
| # Mr. Punit Kedia | -Member (Independent Director) |
| #Mr. Ankur Madaan | - Member (WTD/Executive Director) |

- Mr. Vinay Goyal was re-appointed by the board in their Board meeting held on 30-05-2019 with the Members approval accorded in the 26th AGM held on 30.09.2019 for the second term of 5 years on the Board as an Independent Director effective from the Conclusion of the 26th AGM and accordingly, he continues to remain part and Chairperson of the Corporate Social Responsibility committee.
- Mr. Punit Kedia was re-appointed by the board in their Board meeting held on 27-08-2020 with the Members approval accorded in the 27th AGM held on 30.09.2020 for the second term of 5 years on the Board as an Independent Director effective from 24.05.2021 and accordingly, he continues to remain part of the Corporate Social Responsibility committee.
- Mr. Ankur Madaan was re-appointed by the board in their Board meeting held on 27-08-2020 with the Members approval accorded in the 27th AGM held on 30.09.2020 for the second term of 5 years on the Board as a Whole- Time Director effective from 24.05.2021 and accordingly, he continues to remain part of the Corporate Social Responsibility committee.

Mr. Vinay Goyal cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re-Composition of Board of the Company and Mr. Shravan Agrawal (Independent Director) - was appointed as a Chairman of the Committee on 15th June, 2021 instead of Mr. Vinay Goyal.

The CSR Committee Re- constituted with the following Directors:

- | | |
|-----------------------|-----------------------------------|
| # Mr. Shravan Agrawal | -Chairman (Independent Director) |
| # Mr. Punit Kedia | -Member (Independent Director) |
| # Mr. Ankur Madaan | - Member (WTD/Executive Director) |

Mr. Shravan Agrawal cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Ms. Konika Poddar (Independent Director) - was appointed as a Chairman of the Committee on 30th January, 2024 instead of Mr. Shravan Agrawal.

The CSR Committee Re- constituted with the following Directors:

- | | |
|---------------------|-----------------------------------|
| # Mr. Konika Poddar | - Chairman (Independent Director) |
| # Mr. Punit Kedia | - Member (Independent Director) |
| # Mr. Ankur Madaan | - Member (WTD/Executive Director) |

RISK MANAGEMENT COMMITTEE

The Committee was constituted on 14th November, 2014 in compliance with Companies Act, 2013 and Regulation 21 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and the composition of the Risk Management Committee are as under:

- # Mr. Rajesh Gadodia – Chairman (Executive Director)
- # Mr. Nimish Gadodia – Member (Executive Director)
- # Mr. Gobinda Chandra Nayak - Chief Financial Officer

The company secretary acts as the secretary to the committee.

Mr. Nimish Gdodia cease to be the Director of the Company hence, The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Mrs. Debjani Sahu (Independent Director) - was appointed as a Member of the Committee on 16.12.2015

The Committee Re- constituted with the following Directors:

- # Mr. Rajesh Gadodia – Chairman (Executive Director)
- # Mrs. Debjani Sahu – Member (Independent Director)
- # Mr. Gobinda Chandra Nayak - Chief Financial Officer

The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Mr. Ankur Madaan who was appointed as a WTD w.e.f. 24.05.2016 was also appointed as a Member of the Risk Management Committee instead of Mr. Rajesh Gadodia,

The Risk Management Committee Re- constituted with the following Members:

- # Mr. Ankur Madaan – Chairman (WTD/Executive Director)
 - # Mrs. Debjani Sahu – Member & (Independent Director)
 - # Mr. Gobinda Chandra Nayak – Member & Chief Financial Officer
- Mrs. Debajni Sahu was re-appointed by the board in their Board meeting held on 30-05-2019 with the Members approval accorded in the 26th AGM held on 30.09.2019 for the second term of 5 years on the Board as an Independent Women Director effective form 26th March, 2020 (ie. after the Expiry of her First Term) and accordingly, she continues to remain part and Member of the Risk Management committee.
 - Mr. Ankur Madaan was re-appointed by the board in their Board meeting held on 27-08-2020 with the Members approval accorded in the 27th AGM held on 30.09.2020 for the second term of 5 years on the Board as a Whole- Time Director effective form 24.05.2021 and accordingly, he continues to remain chairperson and part of the Risk Management committee.

The Committee was Re-Constituted Pursuant to Re- Composition of Board of the Company and Mr. Gagan Jalan who was appointed as an Independent Director w.e.f. 24th August, 2024 was also appointed as a Member of the Risk Management Committee instead of Mrs. Debjani Sahu

The Risk Management Committee Re- constituted with the following Members:

- # Mr. Ankur Madaan – Chairman (WTD/Executive Director)
- # Mr. Gagan Jalan – Member & (Independent Director)
- # Mr. Gobinda Chandra Nayak – Member & Chief Financial Officer

FINANCE AND MANAGEMENT COMMITTEE

In compliance with provision of Section 179 (3) of the Companies Act, 2013 and other applicable Provisions if any, the Board has constituted the Finance and Management Committee, on 30.05.2017 for delegation of power of Board and/ or to approve the matters as specified in section 179(3) (d) to (f) of Companies Act, 2013 and any other Finance related Matters, the composition of the Committee are as under:

- # Mr. Ankur Madaan - Chairman (Executive Director)
- # Mr. Runvijay Singh - Member (Executive Director)

The company secretary acts as the secretary to the committee.

The Committee was Re-Constituted Pursuant to Resignation of Mr. Runvijay Singh from the Board of the Company w.e.f 05.06.2018, following Members of the Committee were appointed on 28.06.2018

- # Mr. Ankur Madaan - Chairman (Executive Director)
- # Mr. Praveen Kumar Patro - Member (Executive Director)

SEXUAL HARASSMENT / INTERNAL COMPLAINTS COMMITTEE

The Committee was constituted on 14TH March 2014, in Compliance with **The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act & Rules, 2013**. for redressal of sexual harassment complaint (made by the victim) and for ensuring time bound treatment of such complaints.

In accordance with the sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee will comprise of the following:

1. **Chairperson** - Shall be a woman employed at a senior level at workplace amongst the employees
2. **Two members**- Shall be amongst employees preferably committed to the cause of woman.
3. **One Member** - amongst Non-Governmental Organisations or associations committed to cause of woman.

At least 50% of the ICC Members will be Women to ensure gender balance.

The members of the Committee will hold office up to Maximum of 3 Years from the date of their nomination.
