



DETAILS OF FAMILIARIZATION
PROGRAMMES IMPARTED TO
INDEPENDENT DIRECTORS

**DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING
OBLIGATIONS AND DISCLOSURE REQUIREMENTS)
REGULATIONS, 2015**

Details of familiarization programmes imparted to independent directors:

The Company has an orientation process/familiarization programme for its independent directors that includes:

- a. Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
- b. Nature of Industry/business in which company operates and business model of the Company, Company's strategic and operating plans, Financial Performances, Apprising on major pending issues of the company, contingent Liabilities and legal cases if any pending.
- c. Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programs, Company Management, Board Meeting Process Internal Audit, updation on ongoing events and development in the company etc.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our independent directors have attended such orientation process/familiarization programme when they were inducted into the Board and these programs are generally spread over day or two.

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Familiarisation Programme organised on 31st October 2014

Pursuant to the compliance IntermsofClause49(II)(B)(7)oftheListing Agreement, Scan Steels Limited had arranged an informative session on Monday, 31st October 2014 at 4.30 p.m. at the registered office of the Company at Mumbai, Maharashtra to familiarize the Independent Directors (namely Mr. Ankur Maddan and Mr. Vinay Goyal) about Criteria of independence applicable to Independent Directors, their roles, responsibilities and duties as Independent Directors and also about the Directors Responsibility Statement and changes that would have to be made in the content of next year's Directors' Report to the shareholders.

They were also appraised about the statutory compliances as a Board Member including their Roles, Rights and Responsibilities.

Familiarisation Programme organised on 27th March 2015

Pursuant to the compliance Interms of Clause 49(II)(B)(7) of the Listing Agreement, Scan Steels Limited had arranged an informative session on Friday, 27th March 2015 at 5.00 p.m. at Trishna Nirmalaya Bhawan, PLOT-516/1723/3991, 3rd Floor, Magnetics Square, Patia, Bhubaneswar - 751024 to familiarize the Independent Director (namely Mrs. Debjani Sahu along with Independent Directors Ankur Maddan and Mr. Vinay Goyal) about their roles, responsibilities and duties as Independent Directors along with Time allocation by the Independent Director on financial controls and compliances, overseeing systems of risk management, CSR, Stakeholders conflicts, strategic direction, Meetings and performance assessment.

They were also appraised about the statutory compliances as a Board Member.

Familiarisation Programme organised on 08th December 2015

The Company, in compliance of the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Erstwhile Listing Agreement with the Stock Exchange) had organized a program for the Independent Directors on the below topic:

'Scan Group and way forward'

on Tuesday 08th December 2015 at 11.30 a.m. at TrishnaNirmalayaBhawan, PLOT-516/1723/3991, 3rd Floor, Magnetics Square, Patia, Bhubaneswar - 751024. The same was attended by all the Independent Directors of the Company.

The speaker for the session was Mr. Rajesh Gadodia, Executive Director who briefed the Directors about all the products manufactured by the Company as well as the Scan Steels business. During the session they were taken for an entire plant visit where they were appraised in detail about the process of manufacturing and were informed about the challenges of the operations and the manufacturing processes.

The Directors were also circulated the Code of ethics of the Scan Group and were briefed about the code of conduct prevalent in the Company.

Familiarisation Programme organised on 24th May 2016

Pursuant to the compliance In terms of the provisions of Regulation 27 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Scan Steels Limited had arranged an informative session on Tuesday, 24th May 2016 at 7.00 p.m. at Rambahal, Rajgangpur, Dist: Sundergarh (Odisha) - 770017 to familiarize the New Independent Director namely Mr. Punit Kedia along with Independent Directors Mr. Vinay Goyal and Mrs. Debjani Sahu Independent Directors of the Company about their Roles responsibilities and duties as Independent Directors, Statutory compliance as a Board Member , Plant visit at major locations of manufacturing facilities of the Company and where they were also appraised in detail about the process of manufacturing and Products manufactured by the Company, Challenges faced by the Company in operations and manufacturing process and nature of Industry in which company operates, business models and Financial of the Company and they were also briefly narrated about the Code of ethics of the Scan Group.

The directors present appreciated the efforts made by the management and advised the management to conduct more such programmes as per their convenience, for the knowledge enhancing of the Independent Directors of the Company towards their roles and responsibilities.

Familiarisation Programme organised on 4th April 2017

Pursuant to the compliance In terms of the provisions of Regulation 27 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Scan Steels Limited had arranged an informative session on Tuesday, 4th April 2017 at 3.00 p.m. at Trishna Nirmalaya Bhawan, Plot-516/1723/3991, 3rd Floor, Magnetics Square, Patia, Bhubaneswar - 751024. to familiarize and update the Independent Director namely Mr. Punit Kedia Mr. Vinay Goyal and Mrs. Debjani Sahu Independent Directors of the Company about their Roles responsibilities and duties as Independent Directors, and Statutory compliance as a Board Member , as per amendments made in Companies Act, 2013 and various applicable laws and they where also appraised in detail about the, Challenges faced by the Company in operations and manufacturing process and Financial of the Company.

The directors present appreciated the efforts made by the management and advised the management to conduct more such programmes as per their convenience, for the knowledge enhancing of the Independent Directors of the Company towards their roles and responsibilities.

Familiarisation Programme organised on 31ST May 2018

Pursuant to the compliance In terms of the provisions of Regulation 27 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Scan Steels Limited had arranged an informative session at the start of F.Y 18-19 on Thursday, 31st May 2018 at 4.30 p.m. at Trishna Nirmalaya Bhawan, Plot-516/1723/3991, 3rd Floor, Magnetics Square, Patia, Bhubaneswar - 751024. to familiarize and update the Independent Directors namely Mr. Punit Kedia Mr. Vinay Goyal and Mrs. Debjani Sahu Independent Directors of the Company about their Roles responsibilities and duties as Independent Directors, and Statutory compliance as a Board Member , as per latest amendments made in Companies Act, 2013 , SEBI LODR Regulations, 2015 and various applicable laws and they where also appraised in detail about the, Challenges faced by the Company in operations and manufacturing process and Financial of the Company.

Mr. Praveen Kumar Patro, Newly appointed Executive Director of the Company also participated in the Familiarisation Programme.

The directors present appreciated the efforts made by the management and advised the management to conduct more such programmes as per their convenience, for the knowledge enhancing of the Independent Directors of the Company towards their roles and responsibilities.

Familiarisation Programme organised on 31ST May 2019

Pursuant to the compliance In terms of the provisions of Regulation 27 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Scan Steels Limited had arranged an informative session at the start of F.Y 19-20 on Friday, 31st May 2019 at 5.00 p.m. at Trishna Nirmalaya Bhawan, Plot-516/1723/3991, 3rd Floor, Magnetis Square, Patia, Bhubaneswar - 751024. to familiarize and update the Independent Directors namely Mr. Punit Kedia Mr. Vinay Goyal and Mrs. Debjani Sahu Independent Directors of the Company about Criteria of Independence as per New Amendments in LODR, 2015, presentations was also given to the Independent Directors to apprise them of key changes in regulations /Act impacting the Company or the functioning, roles and responsibilities of the Board members. They also reviewed the newly adopted/ revised Codes as per PIT Regulations, 2015. Also, Plant visit were arranged to give details about the new process of manufacturing and Products manufactured by the Company and /or to enlighten about the recent Challenges faced by the Company in operations and manufacturing process.

The directors present appreciated the efforts made by the management and advised the management to conduct more such programmes as per their convenience, for the knowledge enhancing of the Independent Directors / Directors of the Company towards their roles and responsibilities and updates about the Act and Regulations.

Familiarisation Programme organised on 04TH August 2020

Considering the extra-ordinary circumstances caused by Covid-19 Pandemic and in light of the social distancing norms, Company could not organize any familiarization programmes for its Directors in the first half of the Financial Year 2020-21.

As the Country is gradually going under Unlocking process and Business and Operations of the Company is started to come on track, Scan Steels limited after taking all care and precautions and following social distancing norms had organized familiarization programmes for its Directors Pursuant to the provisions of Regulation 27 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, on Tuesday, 04th August, 2020 at 4.00 p.m. at Trishna Nirmalaya Bhawan, Plot-516/1723/3991, 3rd Floor, Magnetics Square, Patia, Bhubaneswar - 751024. to familiarize and update the Independent Directors namely Mr. Punit Kedia Mr. Vinay Goyal and Mrs. Debjani Sahu Independent Directors of the Company about Impact of Covid -19 pandemic on the business/steps taken to ensure functioning of operations/Estimate of the future impact of COVID-19 on its operations/impact on Profitability and Liquidity Position of the Company, as well as the Expectation of Demand for its Products and Services Post Covid - 19 etc..

Directors were also informed about the relaxations given by various Authorities in view of the prevailing situation due to COVID-19 pandemic along with key changes in regulations / Act impacting the Company or the functioning, roles and responsibilities of the Board members. Also, Plant visit were arranged to give details about the Company's Ability to maintain operations in the critical situation caused due to COVID -19 pandemic.

The directors present appreciated the efforts made by the management and advised the management to conduct more such programmes as per their convenience, for the knowledge enhancing of the Independent Directors / Directors of the Company towards their roles and responsibilities and updates about the Act and Regulations as well as enlighten them about the Company's operations.

Familiarisation Programme organised on 18TH June 2021

The Country is again fighting with the Second Wave of Covid-19 Pandemic, Considering the extra-ordinary circumstances caused by Covid-19 Pandemic and in light of the social distancing norms, Company organized familiarization programme for its Directors while taking all the Precautions suggested by the Government and followed all Possible Rules while holding the Programme.

Company had organized familiarization programmes for its Directors Pursuant to the provisions of Regulation 27 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, on Friday, 18th June, 2021 at 4.00 p.m. at Trishna Nirmalaya Bhawan, Plot-516/1723/3991, 3rd Floor, Magnetics Square, Patia, Bhubaneswar - 751024. to familiarize and update the Independent Directors namely Mr. Punit Kedia Mr. Shravan Agrawal and Mrs. Debjani Sahu Independent Directors of the Company about Impact of second wave of Covid -19 pandemic on the business/steps taken to ensure functioning of operations/Estimate of the future impact of COVID-19 on its operations/impact on Profitability and Liquidity Position of the Company, as well as the Expectation of Demand for its Products and Services Post Covid - 19 etc.

Directors were also informed about the relaxations given by various Authorities in view of the prevailing situation due to COVID-19 pandemic along with key changes in regulations / Act impacting the Company or the functioning, roles and responsibilities of the Board members. Also, Plant visit were arranged to give details about the Company's Ability to maintain operations in the critical situation caused due to second wave of COVID -19 pandemic.

The directors present appreciated the efforts made by the management and advised the management to conduct more such programmes as per their convenience, for the knowledge enhancing of the Independent Directors / Directors of the Company towards their roles and responsibilities and updates about the Act and Regulations as well as enlighten them about the Company's operations.

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

Year & No. of Programs	Date of Programme	Address	Duration	Name of Independent Directors / Directors Present	Name of Independent Directors Absent	Number of hours spent by Directors		No. of the Session attended		Topics covered
						F.Y 14-15-	Cumulative till date	F.Y 14-15	Cumulative till date	
2014 - 2015						F.Y 14-15-	Cumulative till date	F.Y 14-15	Cumulative till date	
1)	Monday, 31 st October 2014	Registered Office of the Company at Mumbai, Maharashtra	4.30 PM To 6.30 PM	1. Mr. Ankur Maddan 2. Mr. Vinay Goyal	NONE	2	NA	1	NA	<ul style="list-style-type: none"> • Criteria of independence applicable to Independent Directors. • Roles responsibilities and duties as Independent Directors • Directors' Responsibility Statement and changes that would have to be made in the content of next year's Directors' Report to the Shareholders. • Statutory compliance as a Board Member • nature of Industry in which company operates, business models and Financial of the Company.
2)	Friday, 27 th March 2015	Trishna Nirmalaya Bhawan, PLOT-	5.00 PM To 7.00 PM	1. Mr. Ankur Maddan 2. Mr. Vinay	NONE	2	4	1	2	<ul style="list-style-type: none"> • Roles responsibilities and duties as Independent

		516/1723/ 3991, 3 rd Floor, Magnetics Square, Patia, Bhubanes war - 751024		3. Goyal Mrs. Debjani Sahu						<ul style="list-style-type: none"> Directors Statutory compliance as a Board Member. Time allocation by the Independent Directors on financial controls and compliances, overseeing systems of risk management, , CSR, Stakeholders conflicts, , strategic direction, Meetings and performance assessment.
2015 - 2016						F.Y 15- 16-	Cum ulati ve till date	F.Y 15-16	Cumu lative till date	
1)	Tuesda y 8 th Decem ber 2015	Trishna Nirmalaya Bhawan, PLOT- 516/1723/ 3991, 3 rd Floor, Magnetics Square, Patia, Bhubanes war - 751024	11.30 AM To 2.30 PM	1. Mr. Ankur Maddan 2. Mr. Vinay Goyal 3. Mrs. Debjani Sahu	NONE	3	7	1	3	<ul style="list-style-type: none"> Products manufactured by the Company. Plant visit where they were appraised in detail about the process of manufacturing Challenges faced by the Company in operations and manufacturing process Code of ethics of the Scan Group Roles responsibilities and duties as Independent Directors in compliance of the

										provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2016 - 2017						F.Y 16-17-	Cumulative till date	F.Y 16-17	Cumulative till date	
1)	Saturday, 24 th May 2016	Rambahal, Rajgangpur, Dist: Sundergarh (Odisha) - 770017	7.00 PM TO 9.00 PM	1. Mr. Punit Kedia 2. Mr. Vinay Goyal 3. Mrs. Debjani Sahu	NONE	2	9	1	4	<ul style="list-style-type: none"> • Induction, Familiarisation programme for new Independent Director • Roles responsibilities and duties as Independent Directors • Statutory compliance as a Board Member • Time allocation by the Independent Directors for various matters related to company • Plant visit where they were appraised in detail about the process of manufacturing and Products manufactured by the Company. • Challenges faced by the Company in operations and manufacturing process. • nature of Industry in which company operates,

										business models and Financial of the Company <ul style="list-style-type: none"> Code of ethics of the Scan Group
2017 - 2018						F.Y 17-18-	Cumulative till date	F.Y 17-18	Cumulative till date	
1)	Tuesday, 4 th April 2017	Trishna Nirmalaya Bhawan, Plot- 516/1723/3991, 3 rd Floor, Magnetism Square, Patia, Bhubaneswar - 751024.	3.00 PM TO 5.00 PM	1. Mr. Punit Kedia 2. Mr. Vinay Goyal 3. Mrs. Debjani Sahu	NONE	2	11	1	5	<ul style="list-style-type: none"> Roles responsibilities and duties as Independent Directors, Statutory compliance as a Board Member as per amendments made in Companies Act, 2013 and various applicable laws. they were also appraised in detail about the, Challenges faced by the Company in operations and manufacturing process Financial of the Company. Plant Visit
2018 - 2019						F.Y 18-19-	Cumulative till date	F.Y 18-19	Cumulative till date	
1)	Thursday 31 ST May, 2018	Trishna Nirmalaya Bhawan, Plot- 516/1723/3991, 3 rd Floor, Magnetism Square,	4.30 PM TO 6.30 PM	1.Mr.Punit Kedia 2.Mr.Vinay Goyal 3.Mrs. Debjani Sahu 4.Mr. Praveen Kumar Patro	NONE	2	13	1	6	<ul style="list-style-type: none"> Roles responsibilities and duties as Independent Directors/ Board Members. Statutory compliance as a

		Patia, Bhubaneswar - 751024.								Board Member
										<ul style="list-style-type: none"> • Time allocation by the Independent Directors for various matters related to company • Plant visit where they were appraised in detail about the process of manufacturing and Products manufactured by the Company. • Challenges faced by the Company in operations and manufacturing process. • nature of Industry in which company operates, business models and Financial of the Company • Code of ethics of the Scan Group • Roles responsibilities and duties as Independent Directors/Board Members in compliance with latest amendments in Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements)

										Regulations, 2015
2019 - 2020						F.Y 19- 20-	Cum ulati ve till date	F.Y 19-20	Cumu lative till date	
1)	Friday 31 ST May, 2019	Trishna Nirmalaya Bhawan, Plot- 516/1723/ 3991, 3 rd Floor, Magnetics Square, Patia, Bhubanes war - 751024.	5.00 PM TO 7.30 PM	1.Mr.Punit Kedia 2.Mr.Vinay Goyal 3.Mrs. Debjani Sahu	NONE	2.30	15.30	1	7	<ul style="list-style-type: none"> • Criteria of Independence as per New Amendments in LODR, 2015 • presentations to the Independent Directors to apprise them of key changes in regulations / Act impacting the Company or the functioning, roles and responsibilities of the Board members. • Statutory compliance as a Board Member • Time allocation by the Independent Directors for various matters related to company • Plant visit where they were appraised in detail about the process of manufacturing and Products manufactured by the Company. • Challenges faced by the Company in

										<p>operations and manufacturing process.</p> <ul style="list-style-type: none"> • nature of Industry in which company operates, business models and Financial of the Company • Code of ethics of the Scan Group • Review of Codes adopted/ revised as per PIT Regulations, 2015.
2020 - 2021						F.Y 20-21-	Cumulative till date	F.Y 20-21	Cumulative till date	
1)	Tuesday 04 th August, 2020	Trishna Nirmalaya Bhawan, Plot- 516/1723/3991, 3 rd Floor, Magnetism Square, Patia, Bhubaneswar - 751024.	4.00 PM TO 6.30 PM	1.Mr.Punit Kedia 2.Mr.Vinay Goyal 3.Mrs. Debjani Sahu	NONE	2.30	18	1	8	<ul style="list-style-type: none"> • Impact of Covid-19 pandemic on the business • steps taken to ensure functioning of operations • Estimate of the future impact of COVID-19 on its operations • impact on Profitability and Liquidity Position of the Company • the Expectation of Demand for its Products and Services Post Covid - 19

										<ul style="list-style-type: none"> • relaxations given by various Authorities In view of the prevailing situation due to COVID-19 pandemic • along with key changes in regulations /Act impacting the Company or the functioning, roles and responsibilities of the Board members. • Plant visit were arranged to give details about the Company's Ability to maintain operations in the critical situation caused due to COVID-19 pandemic.
2021 - 2022						F.Y 21- 22-	Cum ulati ve till date	F.Y 21-22	Cumu lative till date	
1)	Friday 18 th June, 2021	Trishna Nirmalaya Bhawan, Plot- 516/1723/ 3991, 3 rd Floor, Magnetics Square, Patia,	4.00 PM TO 6.30 PM	1.Mr.Punit Kedia 2.Mr. Shravan Agrawal 3.Mrs. Debjani Sahu	NONE	2.30	20.30	1	9	<ul style="list-style-type: none"> • Impact of second wave of Covid-19 pandemic on the business • steps taken to ensure functioning of operations

		Bhubaneswar - 751024.								<ul style="list-style-type: none"> • Estimate of the future impact of COVID-19 on its operations • impact on Profitability and Liquidity Position of the Company • the Expectation of Demand for its Products and Services Post Covid - 19 • relaxations given by various Authorities In view of the prevailing situation due to COVID-19 pandemic • key changes in Companies Act, 2013 and LODR Regulation in 2021 impacting the Company or the functioning, roles and responsibilities of the Board members. • Plant visit were arranged to give details about the Company's Ability to maintain operations in the critical situation caused due to COVID-19 pandemic along with explaining
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											details of business model of the Company, Company's strategic and operating plans, Financial Performances, Apprising on major pending issues of the company, and contingent Liabilities.
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